

skills.

The Skills Organisation Melbourne Business School Leading for Strategic Success Scholarship

About The Skills Organisation Melbourne Business School Leading for Strategic Success Scholarship

SOLGM and The Skills Organisation are pleased to offer one sponsored place for a local government Chief Executive to attend the globally recognised and prestigious Melbourne Business School on their Leading for Strategic Success programme.

This scholarship is Melbourne Business School's most senior leadership programme and has been developed for senior managers with leadership experience, and those with significant and complex leadership responsibilities.

The programme is designed to challenge thinking around the ability to lead across organisational boundaries to achieve outcomes for the whole organisation. It provides frameworks to help build collaborative capability and develop the intellectual acumen to deal with complexity and change. It will challenge conventional leadership views and allow recipients to create high-impact, transformative strategic outcomes to ensure organisations thrive in an increasingly turbulent environment.

During the programme the successful scholarship recipient will develop a greater understanding of how their personal leadership can influence organisational culture, team performance, and strategic success. In addition, they will be able to influence more effectively through a deeper understanding of the intersection between leadership, strategy and change. More information on this programme can be found [here](#).

The Melbourne Business School holds [AACSB](#) and [EFMD \(EQUIS\)](#) accreditation, and their programmes are ranked among the best in the world by the Financial Times, The Economist, Bloomberg BusinessWeek and AFR Boss magazine.

The scholarship is valued at approximately \$12,000 and covers the cost of the programme including all accommodation, catering and training material. Recipients are responsible for their own travel arrangements and expenses to and from the Melbourne Business School.

Eligibility

1. You must be a local government Chief Executive (preferably with two to five years' experience at local government Chief Executive level).
2. You must be committed to a career in the local government sector.
3. You must be a full SOLGM member. If you are not a current full member we will need to receive your application and payment for SOLGM membership no later than 31 January 2020. Information about how to become a SOLGM member can be found [here](#). As the exchange also covers the 2020/21 financial year, exchange recipients are expected to renew their membership in that year.

4. The Scholarship will be presented at the 2020 SOLGM Gala Dinner being held in Wellington on 30 April 2020. There is no entry fee, but it is a condition of application that the applicant purchase one ticket to the Gala Dinner. Tickets can be purchased at [SOLGM.org.nz](https://www.solgm.org.nz).
5. The judges' decision on the Scholarship recipient is final and no correspondence will be entered into.

How to apply

For applications to be considered we need to receive the following:

1. a completed and signed application as prescribed in this form.
2. an up-to-date copy of your CV.
3. a letter of application (1000 words max) providing an overview of your impact on the sector. If this is your first local government sector role, this can be from a previous leadership role, but you must outline how you will apply the learning to the local government sector.
4. a certificate from your employing council, signed by your Mayor, and a signed personal agreement form (which can be found at the end of this document).
5. a completed registration for the Gala Dinner (see clause 5 above).
6. a photocopy of your passport showing expiry after December 2021.

In addition, it will help your application if you can:

1. outline how you might contribute to local government leadership. We encourage you to be precise about your leadership objectives and aspirations and give examples of how you have exhibited the attributes indicated above. When completing your application, please keep in mind that you are demonstrating your communication skills as they will be taken into consideration when awarding the scholarship.
2. highlight your communication and facilitation skills, including your ability to write and present about your learning in various environments.
3. outline the length of your tenure as a SOLGM member, and the extent to which you have a history of contribution to SOLGM activities or to 'sector good' activities across the local government sector.

Completed, signed and scanned entries must be submitted by email to info@solgm.org.nz by 5pm on 21 February 2020 with 2020 Skills Scholarship in the subject line.

Judging Criteria

Judging will be done in conjunction with Skills and in accordance with criteria set out by the Melbourne Business School.

| Judging Criteria | Points Weighting (Out of 10) |
|---|---------------------------------|
| How will the applicant contribute to local government leadership in New Zealand? | 4 |
| History of contribution to SOLGM activities or 'sector good' activities across the local government sector (does not need to be long if impact has been significant within a short time) | 2 |
| Does the applicant display communication and facilitation skills? Are they able to write and present about their learning? Are they willing to share knowledge and experience within their own council, the sector and SOLGM? | 2 |
| Is the applicant committed to a career in the sector? | 1 |
| Length of tenure as SOLGM member | 1 |

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Conditions for the Successful Recipient

On completion of the scholarship at Melbourne Business School recipient is required to submit a 'thought leadership' article of between 800-1000 words appropriate for publication in SOLGM's newsletter and on Skills website. The article must be on a leadership topic explored during the residential course and fully referenced. It must provide evidence of critical thinking including your own insights and reflection of the topic.

Your article

- This should be submitted electronically as a Word document to SOLGM's Senior Advisor, Communications and Membership, amy.waugh@solgm.org.nz. It must be readable and spell-checked prior to submitting.
- SOLGM may utilise editorial discretion prior to publishing (but will check with you before publishing).
- Your article must be submitted within three months of completing the residential course and may be made in conjunction with the customised assessment at the three-month completion date of the course.

In addition to your article you may be required to:

- Give a presentation on the Melbourne Business School Leadership Development Programme at the SOLGM Annual Summit, one the SOLGM Forums or to your local SOLGM Branch. SOLGM will endeavour to give reasonable notice in respect to this requirement and will cover any required travel costs.
- You may also be required to submit a separate report to your Council.

Associated Costs

- The scholarship value of \$12,000 is covered by the sponsors – Skills.
- The cost of travel to and from the Melbourne residential programme are not covered by this scholarship.

For any further information please contact: Jenny Spencer - Manager, Workforce Leadership
Jenny.Spencer@solgm.org.nz 04 399 1115

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Application Form

Please refer to the **Guidelines** above for information on completing this form.

| | |
|--|---|
| Name | |
| Position | |
| Council | |
| Email Address | |
| Personal Citation (If your application is accepted, your citation will be used in media releases and materials. Please provide 70 words approx. for this purpose) | |
| Application Checklist | <ul style="list-style-type: none"><input type="checkbox"/> I am a full SOLGM member and I will renew my membership in 2020/21.<input type="checkbox"/> I am a not full SOLGM member, but my application for membership is attached and payment completed.<input type="checkbox"/> I have attached a completed and signed application form.<input type="checkbox"/> I have attached an up-to-date CV.<input type="checkbox"/> I have attached a letter of application (1000 words max).<input type="checkbox"/> I have attached a signed certificate from the Mayor of my employing council, and a signed personal agreement form (found at the end of this document).<input type="checkbox"/> I have attached completed registration for the Gala Dinner.<input type="checkbox"/> I have attached a photocopy of my passport showing expiry after December 2021. |

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Certificate of Employing Council

I hereby certify that _____ is making this application with the full knowledge and approval of their employing Council and, if selected, no objection will be offered to absence from duty for the period of time the nominee has to attend the residential aspects of the Melbourne Business School programme.

In addition to leave-with-pay, the Council will offer the following support, in addition to that being offered by SOLGM (this may include travel to and from the residential programme venue):

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|------------------------------|--|
| Name | |
| Signed (Mayor or nominee) | |
| Date | |

Personal Agreement

- In the normal course of events, I expect to have at least three years of local government service ahead of me.
- I agree that the decision of the selection panel is final.
- If successful, I agree to comply with the 'Conditions of the Successful Recipient' laid down for the Melbourne Business School programme by SOLGM and The Skills Organisation.
- If shortlisted, I agree to purchase a ticket for and attend the Gala Dinner. I also agree to write an article and speak at SOLGM events.

| | |
|---------------------|--|
| Applicant Name | |
| Applicant Signature | |
| Date | |