



## 2021 Emerging HR Professional Prize

Taituarā, in conjunction with our Workforce Committee, is delighted to announce the **2021 Emerging HR Professional Prize**, a new initiative to support the ongoing development of the profession within the sector.

The Emerging HR Professional Prize recognises someone working in the HR profession who is in the early part of their career, and relatively new to the local government sector. We are looking for those that have played a significant role in a project, programme, or piece of work within their council. Recognising that this is for an emerging professional, their contribution should be relative to their position in the HR function or team. Their contribution should demonstrate innovative and successful approaches that have an identifiable impact on the workforce.

In addition, the applicant will need to outline their HR career to date and demonstrate why they have chosen to work in the local government sector. The qualifying criteria also includes the applicant articulating how they see their career progressing in the sector, particularly with the support of the prize.

The prize for the successful applicant is a contribution of \$2,500 towards attendance at a professional development event or training activity relevant to their career.

**Nominations are to be made by the applicant and supported by the senior manager of the HR function or team for the applicant's council.**

### Eligibility

1. The applicant must have been working in an HR role in the local government sector for less than five years and must currently be in a non-management/leadership role. They may have worked in the profession in another sector prior to joining a council.
2. The applicant must be a full Taituarā member or have applied for membership as part of their application. Information about how to become a Taituarā member can be found [here](#).
3. Applications must be endorsed by the most senior manager in the HR function or team, at either tier 2 or 3 in the council.
4. The Prize recipient will be presented at the 2021 Strategic HR Forum being held in Wellington on 1<sup>st</sup> & 2<sup>nd</sup> July 2021. There is no entry fee for the Prize, but it is a condition of application that the applicant purchases a ticket and attends the forum.
5. The judges' decision on the Prize recipient is final and no correspondence will be entered into.

## How to apply

### For applications to be considered we need to receive the following:

1. a completed and signed application form.
2. an up-to-date copy of the applicants CV.
3. a certificate from the employing council and a signed personal agreement form (which can be found at the end of this document).
4. one completed registration for the 2021 Strategic HR Forum.
5. a high-resolution photo of the applicant.
6. a high-resolution file of your organisation's logo (in a format suitable for print (preferably an EPS file with a transparent background)).

Completed, signed and scanned entries must be submitted by email to [info@taituara.org.nz](mailto:info@taituara.org.nz) by 5pm on Tuesday 22 June 2021 with 2021 Emerging HR Professional Prize in the subject line.

## Judging Criteria

Judging Criteria	Points Weighting (Out of 10)
The applicant has clearly outlined their contribution to a project, programme, or piece of work including the impact the applicant's actions have had on their council's workforce. Their contribution should demonstrate innovative and successful approaches to the work.	5
The applicant has articulated what impact getting the prize would have on their career, council and potentially in the wider local government sector.	2
The applicant has displayed the ability and willingness to share knowledge and experience within their own council, the sector and Taituarā.	2
The applicant has shown commitment to a career in local government.	1

## 2021 Emerging HR Professional Prize

### Conditions of the Successful Recipient

The recipient of the Emerging HR Professional Prize will be provided with

#### Programme / course booking process

1. The recipient will identify a professional or personal development programme, event or course, in conjunction with their manager and advise Taituarā prior to booking.
2. Taituarā will review and confirm the recipient's choice of programme, event or course.
3. The recipient will book the programme, event or course directly, and provide copies of invoices to Taituarā.

#### Following prize announcement

The Prize recipient is required to take part in an interview with Taituarā which will be published in the Taituarā newsletter and shared on social media platforms.

The Prize winner agrees that we can share their photograph across all Taituarā channels.

#### In addition to your interview you may be required to:

You may be required to submit a separate report to your Council.

**For any further information please contact:** James Lord – Manager, Workforce Leadership

## 2021 Emerging HR Professional of the Year Prize

### Application Form

Please refer to the **How to apply** and **Judging Criteria** sections above for information on completing this form.

Name of council	
Name of applicant	
Job title of applicant	
Name of senior manager endorsing application	
Applicant's email	
Applicant's Phone	
Support of application for Prize (200 – 300 words max on the reason you endorse this application.)	
Nomination Checklist	<ul style="list-style-type: none"><li><input type="checkbox"/> The applicant is a full Taituarā member.</li><li><input type="checkbox"/> The applicant is not full Taituarā member, but their application for membership is attached and payment completed.</li><li><input type="checkbox"/> A completed and signed nomination form.</li><li><input type="checkbox"/> The applicants up-to-date CV.</li><li><input type="checkbox"/> One registration for the 2021 Strategic HR Forum.</li><li><input type="checkbox"/> A high resolution photo of the applicant.</li><li><input type="checkbox"/> A high resolution file of my organisation's logo.</li></ul>
Signature of the applicant's senior manager	
Name	

**Personal Agreement (to be completed by the applicant)**

- I agree that the decision of the selection panel is final.
- If successful, I agree to comply with the 'Conditions of the Successful Recipient' provided for the Emerging HR Professional Prize attending a development programme, event or course, writing an article and speaking at events.
- I agree to purchase a ticket for and attend the 2021 Strategic HR Forum.

Applicant Name	
Applicant Signature	
Date	