



# Leaders in Local Government



**Members \$5,375 + GST**  
**Non-members \$6,025 + GST**



## Who should join

Experienced functional or operational people leaders with significant influence over a business function or unit.



**6.5 days over 3 Months**

## Key Course Topics



- Change leadership
- Finance essentials
- Governance & democracy
- Political acumen
- Partnerships & collaboration
- Risk & Legislative knowledge
- Te Tiriti o Waitangi

Facilitated by Mat Kearney, Partner at Hum Consulting. With over 20 years' experience in leadership development, change management, organisational design, and people and culture strategy, Mat brings both expertise and genuine care for people. He helps leaders build high-performing teams, navigate change with humanity, and deliver transformative results.

“

Thank you for your enthusiasm and thoughtful engagement throughout the course. It's been an awesome journey and I have a lot to consider, reflect on, and continue learning.

“

The course has been well run, well facilitated, and has given me time to pause and reflect. I have found myself putting things into place I have learned with new confidence.

## Block One: Connection and Purpose

In this first block, you'll connect with your cohort, explore the critical attributes of effective local government leaders, and reflect on your own leadership strengths. You'll build a shared sense of purpose, develop a growth mindset, and shape the emotional culture you want to create in your team. We will delve into the core principles of democracy and governance in local government and develop techniques for being open to a diverse range of perspectives.

- Online connect & programme overview
- Guest speakers
- Case studies



## Key Learning topics

- Shaping our culture for success
- Fostering a growth mindset
- Understand leadership in a local government context
- Democracy and governance in local government
- Serving a diverse public



## Timing

2 in-person full-days

## Block Two: Navigating Relationships

In this block, you'll strengthen your political acumen and confidence in navigating the relationship between elected members and management. It begins with a Te Tiriti o Waitangi in Local Government workshop — a focused four-hour session that explores what Te Tiriti means for leadership in council contexts. You'll also build skills in partnership, influence, and negotiation to work effectively with iwi, community, and sector stakeholders.

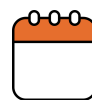
 Guest speakers

 Case studies



### Key Learning topics

- Developing political acumen
- Understanding the relationship between elected members and management
- Partnership building in local government
- Influencing and negotiation skills
- Te Tiriti o Waitangi in Local Government



### Timing

2.5 in-person days

## Block Three: Navigating Change

In the final block, you'll strengthen your ability to make sound, transparent decisions through good governance and risk management. You'll build practical confidence in local government finance, learning how to navigate budgets and trade-offs. You'll also explore how to lead your team through change, and develop the resilience and adaptability to sustain yourself and others in complex times.

 Guest speakers

 Case studies



### Key Learning topics

- Governance and risk in local government
- Key financial principles
- Leading change in local government
- Building resilience and adaptability



### Timing

2 in-person full-days



### 2026 Course Options

#### April - July 2026

**Te Whanganui-a-Tara Wellington**  
Port Nicholson Yacht Club

- Block One: 29 & 30 April 2026
- Block Two: 9, 10 & 11 June 2026
- Block Three: 22 & 23 July 2026

#### March - June 2026

**Rotorua Bay of Plenty**  
Rydges Rotorua

- Block One: 17 & 18 March 2026
- Block Two: 5, 6 & 7 May 2026
- Block Three: 24 & 25 June 2026